



**Freeport Community Development Agency
Village of Freeport, New York**

Financial Report

August 31, 2021

**Freeport Community Development Agency
Village of Freeport, New York**

Financial Report

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Independent Auditor's Report

Honorable Mayor and Board of Directors
Freeport Community Development Agency
Village of Freeport, New York

Report on the Financial Statements

We have audited the accompanying financial statements of the governmental activities and the governmental fund of the Freeport Community Development Agency of the Village of Freeport, New York (Agency) as of and for the year ended August 31, 2021, and the related notes to the financial statements, which collectively comprise the Agency's basic financial statements as listed in the table of contents.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express opinions on these financial statements based on our audit. We conducted our audit in accordance with auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinions.

Basis for Adverse Opinion on Governmental Activities

As discussed in Note 1c to the financial statements, the Agency did not provide accurate employee census information to the New York State and Local Retirement System. As a result, the Agency has not been provided with an estimate of its share of the New York State and Local Retirement System net pension liability, as required by accounting principles generally accepted in the United States of America. The amounts by which this departure would affect the deferred outflows of resources, liabilities, deferred inflows of resources, net position and expenses of the governmental activities has not been determined.

Adverse Opinion on Governmental Activities

In our opinion, because of the significance of the matter discussed in the “Basis for Adverse Opinion on Governmental Activities” paragraph, the financial statements referred to above do not present fairly the financial position of the governmental activities of the Agency as of August 31, 2021, or the changes in financial position thereof for the year then ended in accordance with accounting principles generally accepted in the United States of America.

Unmodified Opinion on Governmental Fund

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of the governmental fund of the Agency as of August 31, 2021, and the changes in financial position thereof for the year then ended in accordance with accounting principles generally accepted in the United States of America.

Emphasis of Matter

As discussed in Note 1j to the financial statements, the financial statements of the governmental fund and governmental activities as of and for the year ended August 31, 2020 have been restated to correct a misstatement. Our opinions are not modified with respect to this matter.

Other Matter

Accounting principles generally accepted in the United States of America require that the Management’s Discussion and Analysis on pages 4 through 7, and the information listed under the Required Supplementary Information in the accompanying table of contents be presented to supplement the basic financial statements. Such information, although not a part of the basic financial statements, is required by the Governmental Accounting Standards Board, who considers it to be an essential part of financial reporting for placing the basic financial statements in an appropriate operational, economic or historical context. We have applied certain limited procedures to the required supplementary information in accordance with auditing standards generally accepted in the United States of America, which consisted of inquiries of management about the methods of preparing the information and comparing the information for consistency with management’s responses to our inquiries, the basic financial statements, and other knowledge we obtained during our audit of the basic financial statements. We do not express an opinion or provide any assurance of the information because the limited procedures do not provide us with evidence sufficient to express an opinion or provide any assurance.

Management has omitted the schedule of proportionate share of the net pension liability and the budgetary comparison schedule that accounting principles generally accepted in the United States of America require to be presented to supplement the basic financial statements. Such missing information, although not a part of the basic financial statements, is required by the Governmental Accounting Standards Board, who considers it to be an essential part of financial reporting for placing the basic financial statements in an appropriate operational, economic or historical context. Our opinions on the basic financial statements are not affected by this missing information.



Other Reporting Required by *Government Auditing Standards*

In accordance with *Government Auditing Standards*, we have also issued our report dated March 6, 2023, on our consideration of the Agency's internal control over financial reporting and on our tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements and other matters. The purpose of that report is to describe the scope of our testing of internal control over financial reporting and compliance and the results of that testing, and not to provide an opinion on the effectiveness of the Agency's internal control over financial reporting or on compliance. That report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering Agency's internal control over financial reporting and compliance.

BST+Co.CPAs, LLP

Latham, New York
March 6, 2023



Freeport Community Development Agency Village of Freeport, New York

Management's Discussion and Analysis
August 31, 2021

Introduction

The Freeport Community Development Agency of the Village of Freeport, New York (Agency) is a public benefit corporation which was created by New York State Legislation in 2010 Under Section 620 of the General Municipal Law, as amended by Chapter 169. The mission of the Agency is to engage in economic development, downtown revitalization, public service programs and moderate to low-income housing rehabilitation in the Village of Freeport, New York (Village). The Agency functions as a key component; a partner and advisor in a variety of efforts to improve the quality of life for a diverse community of owners, stakeholders and residents. The Agency works to maintain a sustainable, vibrant, safe, walkable, transit-oriented community.

The Board of Directors of the Agency consists of the Mayor of Freeport, New York, who acts as the chairperson, and four other Directors who are appointed by the Mayor.

We encourage readers to consider the information presented here in conjunction with the Agency's basic financial statements that follows.

Overview of the Basic Financial Statements

The government-wide financial statements are designed to present a broad overview of the financial position of the Agency in a manner analogous to a private-sector business. The government-wide financial statements consist of the Statement of Net Position and the Statement of Activities and are prepared using the economic resources measurement focus and the accrual basis of accounting, as opposed to the modified accrual basis of accounting. This means that all current year revenues and expenses are included regardless of when cash is received or paid, producing a view of the Agency's financial position that is presented most similar to a private-sector company.

The Statement of Net Position consolidates reporting of the Agency's current financial resources with reporting of capital assets, deferred outflows of resources, deferred inflows of resources and long-term liabilities. The difference between assets, deferred outflows of resources and liabilities and deferred inflows of resources represents net position. In evaluating the net position of the Agency, other non-financial factors affecting the Agency's overall health and financial condition should be considered, such as changes in demographics and economic conditions.

The Statement of Activities presents the change in net position of the Agency during the most recent fiscal year. All of the current year revenues and expenses are recognized regardless of when cash is received or paid. Some of the reported revenues and expenses will have corresponding cash flows in future fiscal periods (e.g., deferred revenues and earned but not used vacation leave). The Statement of Activities focuses on both the gross and net cost of the various activities.

Fund Financial Statements

A "fund" is a self-balancing accounting entity. The Agency, like other state and local governments, uses fund accounting to ensure and disclose compliance with finance-related laws and regulations. The Agency utilizes a single governmental fund as required by the State of New York. Governmental funds are used to account for essentially the same functions reported as governmental activities in the government-wide financial statements. However, unlike the government-wide financial statements, the governmental funds financial statements utilize the modified accrual basis of accounting, which measures cash and other assets that can be readily converted to cash.

Freeport Community Development Agency Village of Freeport, New York

Management's Discussion and Analysis
August 31, 2021

Fund Financial Statements - Continued

The governmental fund statements provide a detailed short-term view of the Agency's general governmental operations and the basic services it provides. The fund financial statements focus on near-term inflows and outflows of spendable resources and the spendable resources available at the end of the fiscal year for the Agency's programs.

Because the focus of governmental funds is narrower than that of the government-wide financial statements, it is useful to compare the information presented in the governmental funds with similar information presented for governmental activities in the government-wide financial statements. Reconciliations following the governmental fund balance sheet and governmental fund statement of revenues, expenditures, and changes in fund balance explain the difference between the government-wide statement of net position and the governmental fund balance sheet, as well as the different between the government-wide statement of activities and the governmental statement of revenues, expenditures, and changes in fund balance.

Notes to Financial Statements

The notes supply information that is essential to a full understanding of the data in the government-wide and fund financial statements.

Government-Wide Financial Highlights

The following comparative condensed financial statements and other selected information provide key financial data and indicators:

	August 31,		\$ Change	% Change
	2021	2020 (Restated)		
ASSETS	\$ 138,850	\$ 167,073	\$ (28,223)	-16.9%
LIABILITIES				
Current liabilities	\$ 45,787	\$ 5,123	\$ 40,664	793.8%
Noncurrent liabilities	493,798	453,411	40,387	8.9%
Total liabilities	<u>539,585</u>	<u>458,534</u>	<u>81,051</u>	<u>17.7%</u>
DEFERRED INFLOWS OF RESOURCES	<u>34,150</u>	<u>100,343</u>	<u>(66,193)</u>	<u>-66.0%</u>
NET POSITION	<u>\$ (434,885)</u>	<u>\$ (391,804)</u>	<u>\$ (43,081)</u>	<u>11.0%</u>

Freeport Community Development Agency Village of Freeport, New York

Management's Discussion and Analysis August 31, 2021

Government-Wide Financial Highlights - Continued

	Years Ended August 31,		\$ Change	% Change
	2021	2020		
REVENUES				
Federal aid	\$ 1,080,437	\$ 803,376	\$ 277,061	34.5%
Other revenues	-	226,000	(226,000)	-100.0%
Use of money and property	27	409	(382)	-93.4%
Total revenues	1,080,464	1,029,785	50,679	4.9%
EXPENDITURES				
Home and community services	1,123,545	832,949	290,596	34.9%
Change in net position	(43,081)	196,836	(239,917)	-121.9%
NET POSITION, beginning of year, as restated	(391,804)	(588,640)	196,836	-33.4%
NET POSITION, end of year	\$ (434,885)	\$ (391,804)	\$ (43,081)	11.0%

The following are the significant elements of the Agency's financial performance for the fiscal year ended August 31, 2021 in comparison to the fiscal year ended August 31, 2020:

- The Agency had total assets of \$138,850 as of August 31, 2021. The assets decreased by \$28,223 from \$167,073 at August 31, 2020. The decrease primarily reflected a decrease in cash and cash equivalents as a result of the decrease in net position during the year ended August 31, 2021.
- The Agency's expenses exceeded its revenues and therefore the net position of the governmental activities decreased by \$43,081 from a deficit balance of \$391,804 at August 31, 2020 to a deficit balance of \$434,885 on August 31, 2021.
- The Agency's total governmental activities liabilities were \$539,585 on August 31, 2021, which was an increase of \$81,051 from the restated balance of \$458,534 on August 31, 2020. The increase in liabilities was primarily the result of an increase in other postemployment benefits.

Overall, the Agency's total assets remained relatively consistent year over year.

Current liabilities increased significantly as a result of changes in amounts due to the Village. Increases in long-term liabilities relate to the Agency's recording OPEB, which was actuarially determined.

Net position decreased approximately \$43,081, or 11.0% compared to the prior year, primarily as a result of the change in OPEB valuation.

During the fiscal year ended August 31, 2021, total federal aid increased \$277,061 compared to the fiscal year ended August 31, 2020. The federal aid revenues of the Agency are expenditure driven. Total home and community service expenditures increased \$290,596 during the fiscal year ended August 31, 2021 compared to the fiscal year ended August 31, 2020.

The delayed reporting of a new employee to the New York State and Local Employees' Retirement System (System) resulted in omission of the employee information to the System's Schedules of Pension Amounts by Employer (Schedule) for the years ended March 31, 2021 and 2020. Therefore, the Schedule does not include the net pension liability, pension expenses, deferred inflows of resources and deferred outflows of resources associated with the employee joining the System. Accordingly, these amounts have been omitted from the Agency's government-wide financial statements.

Freeport Community Development Agency Village of Freeport, New York

Management's Discussion and Analysis
August 31, 2021

Financial Analysis of the Governmental Fund

The focus on the Agency's governmental fund is to provide information on near-term inflows, outflows, and balances on spendable resources. Such information is useful in assessing the Agency's financing requirements. In particular, fund balances may serve as a useful measure of the Agency's net resources available for spending at the end of the year.

During the fiscal year ended August 31, 2021, revenues increased \$24,779, or 2.4% compared to the year ended August 31, 2020. Expenditures increased \$287,395 during the year ended August 31, 2021, or 33.3%, in comparison to the year ended August 31, 2020. As a result, on August 31, 2021, the Agency's governmental fund reported ending fund balance of \$67,163, a decrease of \$94,787, or 41.5% from the restated fund balance on August 31, 2020. The increase is primarily the result of increased expenditures and the timing of related federal aid funding received on the reimbursement basis.

Economic Factors

The Village is located within the Town of Hempstead and Nassau County on Long Island. As a part of the greater New York City metropolitan area, it is approximately 22 miles east of Midtown Manhattan, and 7 miles east of the Nassau-Queens border. The Village occupies 4.6 square miles along the southern edge of Nassau County, and has its own municipal electric and water utilities, police force, and fire department.

Federal appropriation levels, particularly funding from the Community Development Block Grants, have a major impact on the Agency's economic position. This federal funding represents substantially all of the Agency's revenues. Federal revenues are anticipated to remain relatively stable. However, changes to the federal appropriation levels could have a significant impact on the Agency's financial position.

Contacting the Agency's Financial Management

The financial report is designed to provide the reader with a general overview of the Agency's finances and to demonstrate the Agency's accountability for the money it receives. If you have questions about this report or need additional information, contact Community Development Agency at (516) 442-4844.

**Freeport Community Development Agency
Village of Freeport, New York**

Government-Wide Financial Statements
Statement of Net Position

	August 31, 2021
	Governmental Activities
CURRENT ASSETS	
Cash and cash equivalents	\$ 98,006
Due from other governments	40,844
Total assets	138,850
CURRENT LIABILITIES	
Accounts payable and accrued expenses	45,787
NONCURRENT LIABILITIES	
Other postemployment benefits	493,798
Total liabilities	539,585
DEFERRED INFLOWS OF RESOURCES	
Other postemployment benefits deferrals	34,150
NET POSITION	
Unrestricted	\$ (434,885)

**Freeport Community Development Agency
Village of Freeport, New York**

Government-Wide Financial Statements
Statement of Activities

Functions/Programs	Year Ended August 31, 2021				Net (Expense) Revenue and Changes in Net Position
	Expenses	Program Revenue			
	Expenses	Charges for Services	Operating Grants	Capital Grants	
Governmental Activities:					
Home and community services	\$ 1,123,545	\$ -	\$ 1,080,437	\$ -	\$ (43,108)
General revenues					
Interest income					27
Change in net position					(43,081)
Net position, beginning of year, as restated					(391,804)
Net position, end of year					\$ (434,885)

**Freeport Community Development Agency
Village of Freeport, New York**

Fund Financial Statements
Balance Sheet – Governmental Fund

	August 31, 2021
ASSETS	
Cash and cash equivalents	\$ 98,006
Due from other governments	40,844
Total assets	\$ 138,850
LIABILITIES, DEFERRED INFLOWS OF RESOURCES AND FUND BALANCE	
Liabilities	
Accounts payable and accrued expenses	\$ 45,787
Deferred inflows of resources	
Unavailable resources	25,900
Total liabilities and deferred inflows of resources	71,687
Fund balance	
Assigned	67,163
Total liabilities, deferred inflows of resources and fund balance	\$ 138,850

**Freeport Community Development Agency
Village of Freeport, New York**

Fund Financial Statements
Reconciliation of the Total Fund Balance Shown in the
Government Fund to the Statement of Net Position

	<u>August 31, 2021</u>
Fund balance of the governmental fund.	\$ 67,163
Net receivables for revenues earned, measurable but not available to provide financial resources are reported as deferred inflows of resources in the governmental funds, and revenues in the government-wide statement of activities.	25,900
Other postemployment benefits and related deferred outflows of resources and deferred inflows of resources, if any, are not due and payable in the current period and, therefore, are not reported in the governmental funds.	<u>(527,948)</u>
Net position of governmental activities	<u><u>\$ (434,885)</u></u>

**Freeport Community Development Agency
Village of Freeport, New York**

Fund Financial Statements
Statement of Revenues, Expenditures,
and Changes in Fund Balance – Governmental Fund

	Year Ended August 31, 2021
REVENUES	
Federal aid	\$ 1,054,537
Use of money and property	27
Total revenues	1,054,564
EXPENDITURES	
Commercial rehabilitation	6,324
Residential rehabilitation	45,913
Public service	73,747
Public facilities improvement	865,400
Administrative salaries	70,513
Administrative benefits	52,876
Professional expenses	17,000
Other administrative expenses	17,578
Total expenditures	1,149,351
Change in fund balance	(94,787)
FUND BALANCE, <i>beginning of year, as restated</i>	161,950
FUND BALANCE, <i>end of year</i>	\$ 67,163

**Freeport Community Development Agency
Village of Freeport, New York**

Fund Financial Statements
Reconciliation of the Statement of Revenues, Expenditures, and
Changes in Fund Balance of the Governmental Fund to the Change
in Net Position Shown in the Statement of Activities

	<u>Year Ended August 31, 2022</u>
Net change in fund balance of the governmental fund.	\$ (94,787)
Receivables for revenues earned, measurable but not available to provide current financial resources are included in the government-wide financial statements.	25,900
Other postemployment benefits and related deferred outflows of resources and deferred inflows of resources, if any, are no due and payable in the current period and, therefore, are not reported in the governmental funds.	<u>25,806</u>
Change in net position of governmental activities	<u><u>\$ (43,081)</u></u>

Freeport Community Development Agency Village of Freeport, New York

Notes to Financial Statements
August 31, 2021

Note 1 - Organization and Summary of Significant Accounting Policies

a. Organization

The Freeport Community Development Agency of the Village of Freeport, New York (Agency) is a public benefit corporation which was created by New York State Legislation in 2010 under Section 620, as amended by Chapter 169, of the General Municipal Law of the State of New York. The Agency is a separate legal entity from the Village of Freeport, New York (Village). The Agency provides commercial façade renovation, historic preservation, public facility infrastructure rehabilitation, residential rehabilitation and urban renewal within the Village.

b. Financial Reporting Entity

The decision to include a component unit in the Agency's reporting entity is based on several criteria including legal standing, fiscal dependency and financial accountability. Based on the application of this criteria, no other entities should be included in defining the Agency's reporting entity.

c. Measurement Focus and Basis of Accounting

Except for the departure described below, the accompanying basic financial statements of the Agency have been prepared in conformity with accounting principles generally accepted in the United States of America (U.S. GAAP) for governments. Such principles are prescribed by the Governmental Accounting Standards Board (GASB), which is the standard-setting body for establishing accounting and financial reporting principles in the United States of America.

The government-wide financial statements are prepared using the economic resources measurement focus and accrual basis of accounting. Revenues are recorded when earned and expenses are recorded when a liability is incurred, regardless of the timing of related cash flows.

The governmental fund financial statements are reported using the current financial resources measurement focus and the modified accrual basis of accounting. With this measurement focus, generally only current assets and current liabilities are included on the balance sheet. The statement of revenues, expenditures, and changes in fund balances of these funds present increases (i.e., revenues and other financing sources, where applicable) and decreases (i.e., expenditures and other financing uses, where applicable) in net current assets.

Under the modified accrual basis of accounting, governmental fund revenues are recognized when susceptible to accrual (i.e., as soon as they are both measurable and available). "Measurable" means the amount of the transaction can be reasonably determined, and "available" means the related cash resources are collectible within the current period or soon enough thereafter to be used to pay current liabilities of the period. For this purpose, the Agency considers revenues to be available if they are collected within 60 days of the end of the current period. Expenditures generally are recorded when a liability is incurred, as under accrual accounting.

The basic financial statements have been prepared primarily from accounts maintained by the Executive Director of the Agency. The Agency did not provide accurate employee census information to the New York State and Local Retirement System (System). As a result, the Agency has not been provided with and has not recorded an estimate of its share of the activity of the System as required by accounting principles generally accepted in the United States of America. The amounts by which this departure would affect the deferred outflows of resources, liabilities, deferred inflows of resources, net position, and expenses of the governmental activities has not been determined.

Freeport Community Development Agency Village of Freeport, New York

Notes to Financial Statements
August 31, 2021

Note 1 - Organization and Summary of Significant Accounting Policies - Continued

d. Nassau County Urban Consortium

The Agency is a member of the 34 member Nassau County Urban Consortium (Consortium). The Consortium includes three towns (unincorporated areas), two cities, and twenty-nine villages. The mission of the Consortium is to deal with a broad cross section of urban and suburban problems, such as a shortage of affordable, decent housing and job opportunities, a growing homeless population, aging infrastructure, a growing need for support services to meet the demands of a changing population and a need for job creation and retention. As a member of the Consortium, the Agency receives annual funding from the United States Community Development Block Grant Program (CDBG), HOME Investment Partnerships Program and the Emergency Shelter Grant Program, which are all funding through the United States Department of Housing and Urban Development.

The United States Department of Housing & Urban Development (HUD) has required all members of the Consortium to consolidate application and submission requests. Accordingly, all applications for federal funding and submissions for reimbursements associated with ongoing projects of the Agency are first submitted to the Consortium, who provides HUD with final applications and submissions for reimbursement on behalf of the Agency.

Annually, the Agency receives an application from the Consortium to apply for CDBG funds. Upon receipt of the application, the Agency's Board of Directors approve the Executive Director to submit the application to the Consortium. In addition, a public hearing is called to approve the application's submission to the Consortium.

Upon submission and approval of the application, the Agency is allotted with funding that serves commercial rehabilitation, residential rehabilitation, public service, and public facilities improvement. In addition, the Agency is allotted with funding to administer administrative salaries and benefits, professional expenses and other administrative costs.

e. Net Position and Fund Balance

The following terms are used in reporting net position:

- Net Investment in Capital Assets consists of capital assets, including restricted capital assets, reduced by outstanding balances of any bonds, mortgages, notes, or other borrowings that are attributable to the acquisition, construction, or improvement of those assets.
- Restricted Net Position is reported when constraints placed on the use of resources are either:
 - (1) Externally imposed by creditors (such as debt covenants), grantors, contributors, or laws and regulations of other governments; or
 - (2) Imposed by law through constitutional provisions or enabling legislation
- Unrestricted is the net amount of assets, deferred outflows of resources, liabilities, and deferred inflows of resources that are not included in the determination of net investment in capital assets or restricted components of net position described above.

Freeport Community Development Agency Village of Freeport, New York

Notes to Financial Statements
August 31, 2021

Note 1 - Organization and Summary of Significant Accounting Policies - Continued

e. Net Position and Fund Balance - Continued

Fund balance for governmental funds are reported in the following classifications that comprise a hierarchy based primarily on the extent to which the government is bound to honor constraints on the specific purposes for which amounts in those funds can be spent. The five fund balance classifications are as follows:

- Nonspendable - Amounts that cannot be spent because they are either: (a) not in spendable form; or (b) are legally or contractually required to be maintained intact.
- Restricted - Amounts that have restraints that are either: (a) externally imposed by creditors, grantors, contributors, or laws and regulations of other governments; or (b) imposed by law through constitutional provisions or enabling legislation.
- Committed - Amounts that can only be used for specific purposes pursuant to constraints imposed by a formal action, such as legislation, resolution, or ordinance by the government's highest level of decision-making authority.
- Assigned - Amounts that are constrained only by the government's intent to be used for a specified purpose but are not restricted or committed in any manner.
- Unassigned - In a special revenue fund, if expenditures and other financing uses exceed the amounts restricted, committed or assigned for those purposes, then a negative unassigned fund balance will occur.

When resources are available from multiple classifications, the Agency spends funds in the following order: restricted, committed, assigned, unassigned.

The Agency's Board of Directors, as the highest level of decision-making authority, must take formal action, through a motion or resolution adopted at an official meeting, to authorize or accept any nonspendable, restriction or commitments of fund balance.

The Agency reports its total fund balance of \$64,627 as assigned fund balance at August 31, 2021.

f. Budget

The Agency annually prepares budgets for operations. The Agency submits the annual budget to the Board of Directors for approval. The Executive Director, with the approval of the Board of Directors, is authorized to amend the budget allocations and total appropriations.

g. Estimates

The preparation of financial statements in accordance with U.S. GAAP requires management to make estimates and assumptions that affect the reported amounts of assets, deferred outflows of resources, liabilities, and deferred inflows of resources and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses/expenditures and other financing sources and uses, where applicable, during the reporting period. Actual results could differ from those estimates.

Freeport Community Development Agency Village of Freeport, New York

Notes to Financial Statements
August 31, 2021

Note 1 - Organization and Summary of Significant Accounting Policies - Continued

h. Deferred Outflows of Resources and Deferred Inflows of Resources

In addition to assets, the statement of net position will sometimes report a separate section for deferred outflows of resources. This separate financial statement element represents a consumption of net position that applies to a future period and will not be recognized as an outflow of resources (expense/expenditure) until then.

In addition to liabilities, the statement of net position will sometimes report a separate section for deferred inflows of resources. This separate financial statement element represents an acquisition of net position that applies to a future period and will not be recognized as an inflow of resources (revenue) until that time.

The governmental fund reported deferred inflows of resources of \$25,900 at August 31, 2021 for amounts not achieving the availability criterion for revenue recognition. These amounts are deferred and recognized as an inflow of resources in the period the amounts become available.

Other postemployment benefit deferred outflows of resources and deferred inflows of resources are detailed in Note 5.

i. Pensions

The Agency is a participating employer in the New York State and Local Retirement System (System). Employees in permanent positions are required to enroll in the System, and employees in part-time or seasonal positions have the option of enrolling in the System. The System is a cost sharing, multiple employer, public employee defined benefit retirement system.

j. Other Postemployment Benefits (OPEB)

In addition to providing pension benefits, the Agency recognizes the financial impact of other postemployment benefits, principally employer funded retiree health care costs.

k. Correction of a Misstatement

The Agency did not properly report amounts due to the Village within the governmental fund and the governmental activities at August 31, 2020. As a result of the correction of this misstatement, the Agency has restated its opening fund balance and opening net position of the governmental fund and governmental activities, respectively, as follows:

	<u>As Originally Stated</u>	<u>Correction of Misstatement</u>	<u>As Restated</u>
<i>Governmental Activities</i>			
Net position	\$ (706,768)	\$ 314,964	\$ (391,804)
<i>Governmental Fund</i>			
Fund balance	(153,014)	314,964	161,950

Freeport Community Development Agency Village of Freeport, New York

Notes to Financial Statements August 31, 2021

Note 1 - Organization and Summary of Significant Accounting Policies - Continued

1. Subsequent Events

Management has evaluated subsequent events for potential recognition or disclosure through March 6, 2023, the date the financial statements were available to be issued.

Note 2 - Cash and Cash Equivalents

Cash and cash equivalents include amounts in demand deposits and time deposits with a maturity date within three months of the date acquired by the Agency.

New York State statutes require the Agency to collateralize its cash deposits in excess of the Federal Deposit Insurance Corporation limit of \$250,000. This collateral must be in the form of state and local government securities held in trust for and pledged for the Agency's deposits. The Agency's deposits were adequately insured or collateralized as of August 31, 2021.

Note 3 - Due from Other Governments

Receivables due from other governments are carried at original invoice amount less an estimate made for doubtful receivables based on a review of all outstanding amounts on a periodic basis. Management determines the allowance for doubtful accounts, if any, by identifying troubled accounts and using historical experience applied to an aging of accounts. No allowance was deemed necessary at August 31, 2021.

Note 4 - New York State and Local Employees' Retirement System

a. Plan Description and Benefits Provided

The Agency participates in the New York State and Local Employees' Retirement System (System), which is a cost-sharing multiple-employer, public employee retirement system. The System provides retirement benefits including an automatic cost of living adjustment, as well as death and disability benefits. New York State Retirement and Social Security Law governs obligations of employers and employees to contribute and provide benefits to employees. The System issues a publicly available financial report that includes financial statements and required supplementary information. This report may be obtained from the System at www.osc.state.ny.us/retire.

In general, retirement benefits are determined based on an employee's individual circumstances using a pension factor, age factor, and final average salary. The benefits vary depending on the individual's employment tier. Pension factors are determined based on tier and an employee's years of service, among other factors.

b. Contributions

Employees in System Tiers I through IV are noncontributory except for employees with less than 10 years of service who contribute 3% of their salary, Tier V employees who contribute 3% of their salary, and Tier VI employees who contribute between 3% and 6% of their salary. The Comptroller annually certifies the rates, expressed as proportions of payroll of members, which are used in computing the contributions required to be made by employers.

Freeport Community Development Agency Village of Freeport, New York

Notes to Financial Statements August 31, 2021

Note 4 - New York State and Local Employees' Retirement System - Continued

b. Contributions - Continued

The Agency's required contributions for the current year and the two preceding years were:

2021	\$	4,303
2020	\$	4,304
2019	\$	4,359

c. Actuarial Assumptions

The net pension liability was measured as of March 31, 2021, and the total pension liability (not recorded, see Note 1c) was determined by an actuarial valuation as of April 1, 2020. The actuarial assumptions used in the April 1, 2020 valuation, with updated procedures used to roll forward the total pension liability to March 31, 2021, were based on the results of an actuarial experience study for the period of April 1, 2015 to March 31, 2020. These assumptions are:

Actuarial cost method	Entry age normal
Inflation rate	2.7 percent
Salary scale	4.4 percent, indexed by services
Investment rate of return	5.9 percent compounded annually, net of expenses
Cost of living adjustments	1.4 percent annually
Mortality	Developed from the Plan's 2020 experience study of the period April 1, 2015 through March 31, 2020 Mortality improvement Society of Actuaries Scale MP-2020

The long-term expected rate of return on System plan investments was determined in accordance with Actuarial Standard of Practice No. 27, *Selection of Economic Assumptions for Measuring Pension Obligations*. Consideration was given to expected future real rates of return (expected returns, net of pension plan investment expense and inflation) for each major class as well as historical investment data and plan performance.

d. Investment Asset Allocation

The long-term expected rate of return on System plan investments was determined using a building block method in which best estimate ranges of expected future real rates of return (expected returns net of investment expense and inflation) are developed for each major asset class. These ranges are combined to produce the long-term expected rate of return by weighting the expected future real rates of return by each target asset allocation percentage and by adding expected inflation.

Freeport Community Development Agency Village of Freeport, New York

Notes to Financial Statements
August 31, 2021

Note 4 - New York State and Local Employees' Retirement System - Continued

d. Investment Asset Allocation - Continued

Best estimates of the arithmetic real rates of return for each major asset class included in the target asset allocation as of March 31, 2021, are summarized below:

Asset Type	Target Allocation	Long-Term Expected Real Rate
Domestic equity	32.0%	4.05%
International equity	15.0%	6.30%
Private equity	10.0%	6.75%
Real estate	9.0%	4.95%
Absolute return strategies	3.0%	4.50%
Credit	4.0%	3.63%
Real assets	3.0%	5.95%
Bonds and mortgages	23.0%	0.00%
Cash	1.0%	0.50%
	100.0%	

e. Discount Rate

The discount rate projection of cash flows assumes that contributions from members will be made at the current member contribution rates and that contributions from employers will be made at statutorily required rates, actuarially determined. Based on those assumptions, the System's fiduciary net position was projected to be available to make all projected future benefit payments of current plan members. Therefore, the long-term expected rate of return on pension plan investments was applied to all periods of projected benefits payments to determine the total pension liability.

f. Pension Plan Fiduciary Net Position

The components of the current-year net pension liability of the New York State and Local Employees' Retirement System as of March 31, 2021 were as follows (amounts in thousands):

Employers' total pension liability	\$ 220,680,157
Plan net position	<u>(220,580,583)</u>
Employers' net pension liability	<u>\$ 99,574</u>
Ratio of plan net position to the employers' total pension liability	<u>99.95%</u>

Freeport Community Development Agency Village of Freeport, New York

Notes to Financial Statements August 31, 2021

Note 5 - Other Postemployment Benefits

The Agency administers a single-employer defined benefit healthcare plan (Plan). The Plan provides for continuation of medical insurance benefits for certain retirees and their families. Substantially all of the Agency's employees become eligible for the Plan provided the employee has a minimum of ten years of full time employment with the Agency, has obtained 55 years of age and has terminated employment with the agency within five years of the date on which the employee is entitled to receive retirement benefits under the New York State and Local Employees' Retirement System. The Plan does not issue a publicly available financial report.

A summary of active and retired employees covered under the plan as of August 31, 2021 is as follows:

Active employees	1	
Retirees	3	
	4	

The Agency pays the full cost of coverage for retirees as well as the retiree's spouse and children. The Agency is not required to fund the plan other than the pay-as-you-go amount necessary to provide current benefits to retirees. For the Plan year ended August 31, 2021, the Agency paid \$19,978 on behalf of the members of the Plan.

At August 31, 2021, the Agency reported a liability of \$493,798 for its liability in the Plan. The liability was measured as of September 1, 2021 by an actuarial valuation as of that date. For the year ended August 31, 2021, the Agency recognized Plan expense of \$62,033. A summary of changes in the Agency's Plan liability is as follows:

September 1, 2020		\$ 453,411
Changes for the year		
Service cost		51,879
Interest		10,154
Changes of assumptions		(1,668)
Benefit payments		(19,978)
Net changes for the year		40,387
August 31, 2021		\$ 493,798

At August 31, 2021, the Agency reported deferred outflows of resources and deferred inflows of resources related to the Plan from the following sources:

	Deferred Outflows of Resources	Deferred Inflows of Resources
Impact due to changes in assumptions	\$ -	\$ 34,150

Freeport Community Development Agency Village of Freeport, New York

Notes to Financial Statements August 31, 2021

Note 5 - Other Postemployment Benefits - Continued

Amounts reported as deferred inflows of resources at August 31, 2021 will be recognized in Plan expense as follows:

Year ending August 31,		
2022	\$	33,816
2023		<u>334</u>
	\$	<u><u>34,150</u></u>

The Plan liability actuarial valuation was determined using the following actuarial assumptions:

Valuation date	September 1, 2021
Discount rate	2.29 percent
Actuarial cost method	Entry age normal
Healthcare cost trend	7.00 percent, grading 0.25 percent per year to the ultimate trend of 4.50 percent.
Participation rate	100.00 percent
Salary increase	3.0. percent
Mortality rate	Society of Actuaries Pub-2010 Public Retirement Plans Healthy Male and Female mortality tables

The following presents the Plan liability as of August 31, 2021 using current health care cost trend rates as well as what the Plan liability would be if it were calculated using health care cost trend rates that are 1% lower or 1% higher than the current rate:

	1% Decrease	Current Rates	1% Increase
Plan liability	<u>\$ 424,003</u>	<u>\$ 493,798</u>	<u>\$ 580,376</u>

The following presents the Plan liability as of August 31, 2021 using the current discount rate of 2.29% as well as what the Plan liability would be if it were calculated using discount rates that are 1% lower or 1% higher than the current rate:

	1% Decrease 1.29%	Current Rate 2.29%	1% Increase 3.29%
Plan liability	<u>\$ 562,198</u>	<u>\$ 493,798</u>	<u>\$ 437,403</u>

Note 6 - Contingencies

The Agency receives grants which are subject to audit by agencies of the federal government. Such audits may report findings and questioned costs which could result in the disallowance of funding and a request for a return of funds to the federal government. Based on past audits, the Agency's administration believes that such disallowances, if any, will be immaterial to the financial statements.

Freeport Community Development Agency Village of Freeport, New York

Notes to Financial Statements
August 31, 2021

Note 7 - Accounting Standards Issued But Not Yet Implemented

GASB Statement No. 87, *Leases*. This statement requires recognition of certain lease assets and liabilities for leases that previously were classified as operating leases and the recognition of inflows of resources or outflows of resources based on the payment provisions of the contract. It establishes a single model for lease accounting based on the foundational principle that leases are financings of the right to use an underlying asset. Under this statement, a lessee is required to recognize a lease liability and an intangible right-to-use asset, and a lessor is required to recognize a lease receivable and a deferred inflow of resources, thereby enhancing the relevance and consistency of information about governments' leasing activities. The requirements of this statement, as delayed by GASB 95, are effective for reporting periods beginning after June 15, 2021.

GASB Statement No. 91, *Conduit Debt Obligations*. This statement provides a single method of reporting conduit debt obligations by issuers and eliminates diversity in practice. This statement clarifies the existing definition of a conduit debt obligation; establishes that a conduit debt obligation is not a liability of the issuer, establishes standards for accounting and financial reporting of additional commitments and voluntary commitments extended by issuers and arrangements associated with conduit debt obligations, and improves note disclosures. The requirements for this statement, as delayed by GASB 95, are effective for reporting periods beginning after December 15, 2021.

GASB Statement No. 92, *Omnibus 2020*. This statement addresses a variety of topics including leases, intra-entity transfers, fiduciary activities, public entity risk pools/reinsurance recoveries, fair value measurements, and derivative instrument technology. The requirements of this statement, as delayed by GASB 95, are effective for periods beginning after June 15, 2021.

GASB Statement No. 93, *Replacement of Interbank Offered Rates*. This statement addresses governments that have entered into agreements in which variable payments made or received depend on an interbank offered rate (IBOR) – most notably, the London Interbank Offered Rate (LIBOR). As a result of global reference rate reform, LIBOR is expected to cease to exist in its current form at the end of 2021, prompting governments to amend or replace financial instruments for the purpose of replacing LIBOR with other reference rates, by either changing the reference rate or adding or changing fallback provisions to the reference rate. The objective of this statement is to address accounting and financial reporting implications that result from the replacement of IBOR, such as providing exceptions for certain hedging derivative instruments to the hedge accounting termination provisions when an IBOR is replaced as the reference rate of the hedging derivative instrument's variable payment, clarifying the hedge accounting termination provisions when a hedged item is amended to replace the reference rate, removing LIBOR as an appropriate benchmark interest rate for the qualitative evaluation of the effectiveness of an interest rate swap, and clarifying the definition of reference rate. The removal of the London IBOR as an appropriate benchmark interest rate is effective for reporting periods ending after December 31, 2021. The requirements relating to lease modifications, as delayed by GASB 95, are effective for reporting periods beginning after June 15, 2021. All other requirements of this statement were effective for reporting periods beginning after June 15, 2020.

Freeport Community Development Agency Village of Freeport, New York

Notes to Financial Statements
August 31, 2021

Note 7 - Accounting Standards Issued But Not Yet Implemented - Continued

GASB Statement No. 94, *Public-Private and Public-Public Partnerships and Availability Payment Arrangements*. The primary objective of this statement is to improve financial reporting by addressing issues related to public-private and public-public partnership arrangements (PPPs). As used in this statement, a PPP is an arrangement in which a government (the transferor) contracts with an operator (a governmental or nongovernmental entity) to provide public services by conveying control of the right to operate or use a nonfinancial asset, such as an infrastructure or other capital assets (the underlying PPP asset), for a period of time in an exchange or exchange-like transaction. Some PPPs meet the definition of a service concession arrangement (SCA), which GASB defines in this statement as a PPP in which (1) the operator collects and is compensated by fees from third parties; (2) the transferor determines or has the ability to modify or approve which services the operator is required to provide, to whom the operator is required to provide the services, and the prices or rates that can be charged for the services; and (3) the transferor is entitled to significant residual interest in the service utility of the underlying PPP asset at the end of the arrangement. This statement also provides guidance for accounting and financial reporting for availability payment arrangements (APAs). As defined in this statement, an APA is an arrangement in which a government compensates an operator for services that may include designing, constructing, financing, maintaining, or operating an underlying nonfinancial asset for a period of time in an exchange or exchange-like transaction. The requirements of this statement are effective for fiscal years beginning after June 15, 2022.

GASB Statement No. 96, *Subscription-Based Information Technology Arrangements*. This statement provides guidance on the accounting and financial reporting for subscription-based information technology arrangements (SBITAs) for government end users. This statement (1) defines a SBITA; (2) establishes that a SBITA results in a right-to-use subscription asset and a corresponding subscription liability; (3) provides the capitalization criteria for outlays other than subscription payments, including implementation costs of a SBITA; and (4) requires note disclosures regarding a SBITA. Under this statement, a government generally should recognize a right-to-use subscription asset and a corresponding subscription liability. The requirements of this statement are effective for fiscal years beginning after June 15, 2022.

GASB Statement No. 97, *Certain Component Unit Criteria, and Accounting and Financial Reporting for Internal Service Code Section 457 Deferred Compensation Plans – an Amendment of GASB Statements No. 14 and 84, and a Supersession of GASB Statement No. 32*. The primary objectives of this statement are to (1) increase consistency and comparability relating to the reporting of fiduciary component units in circumstances in which a potential component unit does not have a governing board and the primary government performs the duties that a governing board typically would perform; (2) mitigate costs associated with the reporting of certain defined contribution pension plans, defined contribution other postemployment benefit plans as fiduciary component units in fiduciary fund financial statements; and (3) enhance the relevance, consistency, and comparability of the accounting and financial reporting for Internal Revenue Code (IRC) Section 457 deferred compensation plans (Section 457 plans) that meet the definition of a pension plan and for benefits provided through those plans. This statement requires that for purposes of determining whether a primary government is financially accountable for a potential component unit, expect for a potential component unit that is a defined contribution pension plan, a defined contribution other postemployment benefit plan, or another employee benefit plan (for example, certain Section 457 plans), the absence of a governing board should be treated the same as the appointment of a voting

Freeport Community Development Agency Village of Freeport, New York

Notes to Financial Statements
August 31, 2021

Note 7 - Accounting Standards Issued But Not Yet Implemented - Continued

majority of a governing board if the primary government performs the duties that a governing board would typically perform. The requirements of this statement that (1) exempt primary governments that perform duties that a governing board typically performs from treating the absence of a governing board the same as the appointment of a voting majority of a governing board in determining whether they are financially accountable for defined contribution pension plans, defined contribution other postemployment benefit plans, or other employee benefit plans and (2) limit the applicability of the financial burden criteria, are effective immediately. The requirements of this statement that are related to the accounting and financial reporting for Section 457 plans are effective for fiscal years beginning after June 15, 2021. For purposes of determining whether a primary government is financially accountable for a potential component unit, the requirements of this statement that provide for all other arrangements, the absence of a governing board be treated the same as the appointment of a voting majority of a governing board if the primary government performs the duties that a governing board typically would perform, are effective for reporting periods beginning after June 15, 2021.

GASB Statement No. 99, *Omnibus 2022*. This statement addresses a variety of topics. The requirements of this statement related to the extension of the use of LIBOR, accounting for Supplement Nutrition Assistance Program distributions, disclosures of nonmonetary transactions, pledges of future revenues by pledging governments, clarification of the provisions of GASB Statement No. 34, *Basic Financial Statements - and Management's Discussion and Analysis - for State and Local Governments*, as amended, and terminology updates related to GASB Statement No. 53, *Accounting and Financial Reporting for Derivative Instruments* (GASB 53), and GASB Statement No. 63, *Financial Reporting of Deferred Outflows of Resources, Deferred Inflows of Resources, and Net Position*, were effective upon issuance of the statement in April 2022. The requirements of this statement related to leases, PPPs and SBITAs are effective for reporting periods beginning after June 15, 2022. The requirements of this statement related to financial guarantees and the classification of reporting of derivative instruments within the scope of GASB 53 are effective for reporting periods beginning after June 15, 2023.

GASB Statement No. 100, *Accounting Changes and Error Corrections*. The primary objective of this statement is to enhance accounting and financial reporting requirements for accounting changes and error corrections to provide more understandable, reliable, relevant, consistent and comparable information for making decisions or assessing accountability. This statement defines accounting changes as changes in accounting principles, changes in accounting estimates, and change to or within the financial reporting entity and describes the transactions or other events that constitute those changes. As part of those descriptions, for (1) certain changes in accounting principles and (2) certain changes in accounting estimates that result from a change in measurement methodology, a new principle or methodology should be justified on the basis that is preferable to the principle or methodology used before the change. That preferability should be based on the qualitative characteristics of financial reporting – understandability, reliability, relevance, timeliness, consistency, and comparability. This statement also addresses corrections of errors in previously issued financial statements. This statement prescribes the accounting and financial reporting for (1) each type of accounting changes and (2) error corrections. This statement requires that (a) changes in accounting principles and error corrections be reported retroactively by restating prior periods, (b) changes to or within the financial reporting entity be reported by adjusting beginning balances of the current period, and (c) changes in accounting estimates be reported prospectively by

Freeport Community Development Agency Village of Freeport, New York

Notes to Financial Statements
August 31, 2021

Note 7 - Accounting Standards Issued But Not Yet Implemented - Continued

recognizing the change in the current period. The requirements of this statement for changes in accounting principles apply to the implementation of a new pronouncement in absence of specific transition provisions in the new pronouncement. This statement also requires that the aggregate amount of adjustments to and restatements of beginning net position, fund balance, or fund net position, as applicable, be displayed by reporting unit in the financial statements. This statement requires disclosures in notes to financial statements of descriptive information about accounting changes and error corrections, such as their nature. In addition, information about quantitative effects of beginning balances of each accounting change and error correction should be disclosed by reporting unit in a tabular format to reconcile beginning balances as previously reported to beginning balances as restated. Furthermore, this statement addresses how information that is affected by a change in accounting principle or error correction should be presented in required supplementary information and supplementary information. For periods that are earlier than those included in the basic financial statements, information presented as required supplementary information and supplementary information should be restated for error corrections, if practicable, but not for changes in accounting principles. The requirements of this statement are effective for accounting changes and error corrections made in fiscal years beginning after June 15, 2023, and all reporting periods thereafter.

GASB Statement No. 101, *Compensated Absences*. This statement requires that liabilities for compensated absences be recognized for (1) leave that has not been used and (2) leave that has been used but not yet paid in cash or settled through noncash means. A liability should be recognized for leave that has not been used if (a) the leave is attributable to services already rendered, (b) the leave accumulates, and (c) the leave is more likely than not to be used for time off or otherwise paid in cash or settled through noncash means. Leave is attributable to services already rendered when an employee has performed the services required to earn the leave. Leave that accumulates is carried forward from the reporting period in which it is earned to a future reporting period during which it may be used for time off or otherwise paid or settled. In estimating the leave that is more likely than not to be used or otherwise paid or settled, a government should consider relevant factors such as employment policies related to compensated absences and historical information about the use or payment of compensated absences. However, leave that is more likely than not to be settled through conversion to defined benefit postemployment benefits should not be included in a liability for compensated absences. This statement requires that a liability for certain types of compensated absences—including parental leave, military leave, and jury duty leave—not be recognized until the leave commences. This statement also requires that a liability for specific types of compensated absences not be recognized until the leave is used. This statement also establishes guidance for measuring a liability for leave that has not been used, generally using an employee's pay rate as of the date of the financial statements. A liability for leave that has been used but not yet paid or settled should be measured at the amount of the cash payment or noncash settlement to be made. Certain salary-related payments that are directly and incrementally associated with payments for leave also should be included in the measurement of the liabilities. With respect to financial statements prepared using the current financial resources measurement focus, this Statement requires that expenditures be recognized for the amount that normally would be liquidated with expendable available financial resources. The requirements of this statement are effective for fiscal years beginning after December 15, 2023, and all reporting periods thereafter.

The estimated potential impact of these pronouncements on the Agency's financial statements, if any, has not been determined at this time.

**Freeport Community Development Agency
Village of Freeport, New York**

Required Supplementary Information
Schedule of Other Postemployment Benefits Liability

	2021	2020
Beginning of year	\$ 453,411	\$ 576,029
Changes for the year		
Service cost	51,879	50,683
Interest	10,154	12,788
Changes of assumptions	(1,668)	(165,741)
Benefit payments	(19,978)	(20,348)
Net changes for the year	<u>40,387</u>	<u>(122,618)</u>
End of year	<u>\$ 493,798</u>	<u>\$ 453,411</u>
Covered-employee payroll	\$ 65,000	\$ 65,000
OPEB liability as a percentage of covered employee payroll	759.69%	697.56%

Schedule is intended to show information for ten years. Additional years will be displayed as they become available.

No assets are accumulated in a trust that meets the criteria to pay related benefits of the other postemployment benefits liability

**Freeport Community Development Agency
Village of Freeport, New York**

Required Supplementary Information
Schedule of Pension Contributions

	2021	2020	2019	2018	2017	2016	2015	2014	2013	2012
Contractually required contribution	\$ 4,303	\$ 4,304	\$ 4,359	\$ 4,322	\$ 2,523	-	\$ 5,245	\$ 30,546	\$ 29,893	\$ 28,251
Contributions in relation to the contractually required contribution	4,303	4,304	4,359	4,322	2,523	-	5,245	30,546	29,893	28,251
Contribution deficiency (excess)	-	-	-	-	-	-	-	-	-	-
Agency's covered payroll	65,000	65,000	65,000	72,406	66,459	37,685	43,036	118,550	207,920	217,099
Contributions as a percentage of covered payroll	6.62%	6.62%	6.71%	5.97%	3.80%	0.00%	12.19%	25.77%	14.38%	13.01%